



Sustainability Policy.

At Peaks and Safaris, we recognize the great need to safe guard the natural environment, human dignity, local cultures and ensure the benefits of tourism trickle down to local communities we operate in. Peaks and Safaris is committed to sustainability and aims to achieve it through efforts to curb climate change which is a serious global challenge towards achieving sustainability.

Our Goal

We aim to follow and promote global/local guidelines to reduce negative environmental impact in our operation and to encourage our client's & suppliers do the same. Given the importance of the strategic role of our business, we commit towards reducing greenhouse gas emissions and strengthening the adaptation measure of our stakeholders.

Our Mission

Our aim is to give our clients the highest quality of travel service and experience in a sustainable and ethical manner in order to uphold the law, support universal human rights, protect the environment and benefit the society.

Our sustainability policy is divided in different sections and we aim to in cooperate this policy in each part of our supply chain.

Internal Management

- We comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- We integrate sustainability considerations into all our business decisions.
- We ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- We purchase cleaning materials that are non- hazardous and biodegradable & certified if locally available

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- We minimize our energy consumption by turning off lights, computers, fans and other appliances while not in use.
- We promote a conducive work environment.
- We promote training and educational programs of our team that contributes to their professional development and impacts positively the company competitiveness
- We promote open communication and confidence in our work team.
- We prohibit discriminations in recruitment, promotions, access to training in terms of gender, race, disability, ethnicity, religion/beliefs or sexual orientation

Suppliers

- We communicate our sustainability policy to our suppliers and encourage them to adopt sustainable practices
- We give preference to the eco rated suppliers
- We give preference to the accommodations that are locally owned and provides employment to the local community.
- We encourage accommodations provide evidence clarifying their sustainability goals and strategies
- Peaks and Safaris does not offer products or services from suppliers who damage or violate the human rights, fauna or flora, or other natural resources i.e water sources etc.)
- Evaluating the sustainability practices regularly of our key partners to ensure their practices are truly sustainable, by occasionally conducting familiarization trips

Clients

- We encourage our clients to be respectful of the environment and the communities in their travel destinations.
- We evaluate the quality of our service through our in house clients feedback form
- We advise our clients on excursions and activities which support local environment and biodiversity such as visiting protected areas or environmental protection projects

Destinations

- Peaks and Safaris is committed to support the conservations practices and development projects that help promote sustainable development of the destinations that we promote.
- We integrate local excursions that in return promotes the local community in the trip destination.
- We promote visits to natural sites i.e forests, caves to support research and protection of flora and fauna including endangered species
- Our clients support local artisans by purchasing their locally made products
- We promote eco rated lodges/camps and other sustainable accommodations
- We monitor the destinations periodically based on their sustainability report and policies
- We promote more sustainable destinations using methodology such sustainable transport (i.e road instead of air), accommodations & sustainable activities

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- Peaks and Safaris supports initiatives that improves the relationships between accommodations and local communities

Product development

- We promote new products based on innovation, mainly in areas such as community based tourism and trade fair experiences
- We aim to consider selection of new destinations that are reachable through more sustainable means of transport
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Human rights and Child protection

- Peaks and Safaris ensures that the rights of children are respected and safeguarded as per children protection act in accordance with the provision laws 2010.
- We Prohibit commercialization and illegal trafficking of cultural goods & species of flora and fauna
- We prohibit discrimination and racism

Sanctions

If it is revealed that the customer or the supplier acts on unsustainable practices, peaks and Safaris will give them a warning. If the supplier or the client does not amend the practice, Peaks and Safaris will end any form of collaboration (informal & contractual) and will blacklist the supplier or the client from any further association.

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